GRANT OF FINANCIAL UPGRADATION UNDER MACP SCHEME
GROUP 'B' NON GAZETTE OFFICERS

1. References:-
   (a) This HQ letter No. 41002/MACP/Sub/E1DPC (PP&Sub) dt 25 Apr 2017.
   (b) DoP&T OM No 35034/3/2015-Estt (D) dt 27/28 Sep 2016 circulated vide our letter
       No 41002/MACP/Offrs/17/E1DPC (PP&Sub) dt 15 Nov 2016.
   (c) This HQ letter No 41002/MACP/13/E1DPC (PP&Sub) dt 09 Jun 2017.

2. Competent authority had approved grant of 1st/2nd/3rd MACP to officers and accordingly select
   panel have been issued vide our letter cited at para 1 (a) above.

3. However it was noticed that certain individuals who have granted MACP was not meeting
   norms of “Bench Mark” as required by DoP&T letter mentioned at para 1 (b) above, hence the MACP
   implementation have been kept in abeyance vide our letter shown at para 1 (c) above.

4. Now the DoP&T vide OM NO 35034/3/2015-Estt (D) dt 22 Oct 2019, has issued consolidated
   guidelines for MACP. As per para 17 of Annex-l of this OM, DoP&T has clarified “For grant of
   financial upgradation under the MACP Scheme, the prescribed Benchmark shall be ‘Very Good’, for
   all levels. This shall be effective for upgradations under MACPS falling due on or after 25.07.2016
   and the revised benchmark shall be applicable for the APARs for the year 2016-17 and subsequent
   years.”

5. In view of the above, this HQ letter mentioned at para 1 (C) above is hereby cancelled.

6. For HQ CE SC only
   This disposes your letter No 150101/MACP/JEs/3022/E1B (R-DPC) dt 10 Dec 2019.

(Pankaj Chaudhary, IDSE)
Director
for E-in-C

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