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No. PC-1B/75027/MCM/Amdt RR/CSCC

18 Jun 2019

ENGINEER-IN-CHIEF BRANCH
DTE GEN OF PERSONNEL/CSCC

DRAFT RR OF MASTER CRAFTSMAN OF INDUSTRIAL CADRE

1. Draft RR of of Master Craftsman of Industrial Cadre are being uploaded for a period of **30 days** from the date of uploading of Draft RR on MES website for inviting suggestion/ comments from associations, individual and stakeholders. Once the comments received from different stakeholder, the same will be reviewed/ evaluated for further refinement of existing RRs.
2. Request forward comments by **20 Jul 2019**.


(SP Singh, IDSE)
Dir Pers, CSCC
For E-in-C

Encls: As above

(TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 4)

Government of India
Ministry of Defence

NOTIFICATION

New Delhi, the 2019

SRO In exercise of the powers conferred by the proviso to article 309 of the constitution, and in supersession of the Military Engineer Services (Master Craftsman) Recruitment (Amendment) Rules, 1999, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Master Craftsman in the Military Engineer Services, Ministry of Defence, namely:-

1. **Short title and commencement:-** (1) These rules may be called the Ministry of Defence Military Engineer Services, Master Craftsman (Industrial Group 'B' "Non-Gazetted") Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application:-** These rules shall apply to the post specified in column 1 of the schedule annexed to these rules.

3. **Number of Post, Classification and Level in the Pay Matrix /Scales of Pay:-** The number of said post, its classification and level in the pay matrix /scales of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

4. **Method of Recruitment, age limit and other qualification etc:-** The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualification:-** No person,-

(a) Who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any said posts:-

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax:-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings:-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.



Schedule

Name of Post.	Number of post.	Classification.	Level in the Pay Matrix /Pay Scale.	Whether Selection post or Non-Selection post.
1	2	3	4	5
Master Craftsman	5523*(2019) * Subject to variation dependent on work load.	General Central Service, Group 'B' Non Gazetted, Industrial	Pay Level -6 (₹ 35,400-112,400)	Selection

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Two years	By Promotion


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In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
Promotion: Senior Mechanic (HS-I), Senior Electrician (HS-I), Senior Mechanic Refrigeration and Air Conditioning (HS-I), Painter (HS-I), Blacksmith (HS-I) Carpenter (HS-I), Pipe Fitter (HS-I), Mason (HS-I), Welder (HS-I), Cable Jointer (HS-I) and Fitter General Mechanic (HS-I), with at least 19 years continuous regular Service in the same or allied trades in the Skilled Grade out of which 06 years Service should be in the Highly Skilled Grade -I.	Group 'B' Departmental Promotion Committee (for considering promotion and confirmation) at Command level for Industrial personnel comprising of: (i) Chief Engineer Command or his nominee with not less than the rank of Director/Colonel -Chairman (ii) Executive Engineer(NFSG) /Lieutenant Colonel - Member (iii) Executive Engineer/ Major - Member (iv) Administrative Officer - Member	Not applicable

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RR/CSCC

(Biswajit Guha)
Under Secretary to the Government of India

Authenticated


 (SP Singh, IDSE)
 Director (Pers)/CSCC

Publish

(Biswajit Guha)
Under Secretary to the Government of India

Annexure-III

1.	(a) Name of the post	Master Craftsman (Industrial Group 'B')	
	(b) Name of the Ministry/Department	Ministry of Defence/Military Engineer Services	
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	Nil	
3.	Date of Notification of original rules and subsequent amendments (copies of the Original Rules and subsequent amendment should be enclosed, duly flagged) and reference.	Original Rules were published vide SRO-134 dated 03 Aug 1999 and SRO-226 dated 17 Sep 1985.	
<u>Column No. of the schedule</u>	<u>Provisions in the approved/ existing rules</u>	<u>Revised provisions proposed</u>	<u>Reasons for the revision proposed</u>
2	592* (1999) * (Subject to variation dependent on work load) "Note-These posts will be personal to the holders of the posts and will lapse with the retirement / wasting out of the individuals"	5523* (2019) *(Subject to variation dependent on work load)	Number of posts has been taken from all the HQ CE Commands. Footnote has been deleted as the MCM has become a promotional post. WC:1155, CC:961, SWC:518, SC:1452, NC:401, EC:1036 Total= 5523
3.	General Central Service, Group 'C', Non-Gazetted, Industrial	General Central Service, Group 'B', Non-Gazetted, Industrial	As per DoP&T order dated 09 Apr 2009.
4.(Heading)	Scale of pay (Rs.)	Level in the pay matrix/ Pay Scale	Revised pay scale as per VII th CPC.
4.	Rs. 4,500-125-7,000	Pay Level-6(₹ 35,400-112,400)	Pay scale upgraded vide MoF Dept.of Expenditure notification dated 28 Jul 2009 and the Revised pay scale as per VII th CPC.
5.(Heading)	Whether selection-cum –seniority or selection by merit.	Whether Selection or Non-Selection post.	As per DoP&T guidelines
5.	Selection by merit	Selection	As per DoP&T guidelines



7.(Heading)	Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972	-	This column has been deleted in revised RRs as per guidelines of DoP&T.
10. Now at Col No. 9	Not applicable	Two years	Since the post has been upgraded to the class of Gp 'B' Non- Gazetted.
12. Now at Col No. 11	<p>Promotion: Senior Mechanic (HS-I), Senior Electrician (HS-I), Senior Mechanic Refrigeration and Air Conditioning (HS-I), Painter (HS-I), Blacksmith (HS-I), Carpenter (HS-I), Fitter Pipe (HS-I), Machinist (HS-I), Mason (HS-I), Moulder (HS-I), Welder (HS-I), Cable Jointer (HS-I) and Fitter General Mechanic (HS-I), with at least 10 years continuous regular Service in the same or allied trades in the Skilled Grade out of which 3 years Service should be in the Highly Skilled Grade -I.</p>	<p>Promotion: Senior Mechanic (HS-I), Senior Electrician (HS-I), Senior Mechanic Refrigeration and Air Conditioning (HS-I), Painter (HS-I), Blacksmith (HS-I), Carpenter (HS-I), Pipe Fitter (HS-I), Mason (HS-I), Welder (HS-I), Cable Jointer (HS-I) and Fitter General Mechanic (HS-I), with at least 19 years continuous regular Service in the same or allied trades in the Skilled Grade out of which 06 years Service should be in the Highly Skilled Grade -I.</p>	<p>The qualifying service for promotion has been amended as As per para 3.12.2 of DoP&T OM No. AB.14017/48/2010/Estt.(RR) dated 31 Dec 2010 and annexure of DoP&T OM No. AB.14017/61/2008-Estt.(RR) dated 24 Mar 2009.</p> <p>At present the trades Machinist and Moulder do not exist in the department of MES.</p> <p>The trade Fitter Pipe is renamed as Pipe Fitter.</p>
13. Now at Col 12.	<p>Departmental Selection Committee at Command level for Industrial personnel comprising of:</p> <p>(i) Command Chief Engineer or his nominee with not less than the rank of Colonel or</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion and confirmation) at Command level for Industrial personnel comprising of:</p> <p>(i) Chief Engineer Command or his nominee with not less</p>	<p>The post has been upgraded to the class of Group 'B', Non- Gazetted.</p>



	<p>equivalent Chairman -</p> <p>(ii) Lieutenant Colonel/ Superintending Engineer Member -</p> <p>(iii) Major / Executive Engineer - Member</p> <p>(iv) Administrative Officer - Member</p>	<p>than the rank of Director/Colonel -Chairman</p> <p>(ii) Executive Engineer(NFSG) /Lieutenant Colonel - Member</p> <p>(iii) Executive Engineer/ Major - Member</p> <p>(iv) Administrative Officer -Member</p>	
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