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REGD POST/SDS  
Headquarters  
Eastern Command  
Engineers Branch  
PIN-908542  
C/o 99 APO

131528/BP/2017-18/ ✓ /Engrs/ EIC (3)

07 Mar 2019

CE Kolkata Zone  
CE (AF) Shillong Zone  
CE Shillong Zone  
CE Siliguri Zone  
CE (Navy) Visakhapatnam  
CE (R&D) Delhi  
ESD Kankinara


### COMPASSIONATE GROUND APPOINTMENT CASES

1. Refer DOP&T OM No. 19(4)/2015/D(Lab) dated 30 Apr 2015 and DG(Pers) E-in-C's Branch, letter No. B/22560/Policy/Vol.11/E1C(4) dated 11 Apr 2017 and B/22552/Gen/EIC(4) dt 15 Nov 2018.

2. A Clarification was sought from DoP&T by Bhartiya Pratiraksha Majdoor sangh vide letter No BPMS/76/JCM/2018 dated 06 Aug 2018 and the same has been clarified by DoP&T vide their OM No 19(4)/2015/D(Lab) dated 30 Apr 2015 that in view of the above, all the Service HQrs/lower formations are requested to follow the DoP&T's above guidelines in letter and spirit. They may not reject any application for compassionate appointment simply on the ground that it had already been considered thrice unless it was rejected due to lack of merit/not found suitable under the criteria for compassionate appointments. If the compassionate appointment could not be granted due to non-availability of vacancies at that time, any fresh application, received now should be reconsidered after adjudging his penurious condition on the basis of the family's latest financial/economic condition, number of dependents of the family as on date, latest marital status of dependents etc in the light of the existing guidelines of DoP&T on the subject. E-in-C's Branch has also confirmed the same.

3. You are requested to circulate this info to all units under your AOR and submit cases for CG Appt Board for LRS 17-18 & LRS 18-19 due to be held this year as per programme already circulated vide our letter Nos 131528/BP/2017-18/18/Engrs/EIC (3) dt 18 Feb 2019 & 131528/BP/2018-19/02/Engrs/EIC (3) dt 29 Dec 2018. A cert to this effect that instructions contained in DoP&T OM quoted above, have been compiled with will be forwarded to this office duly signed by Dir (Pers) on behalf of CE alongwith BPs.

4. This is for your info and necessary action please.

  
(PP Singh)  
Col  
Col (Pers)  
for Chief Engineer

#### Internal :

Adm & Coord (Civ)

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for Info.