AMENDMENT OF RECRUITMENT RULES OF JUNIOR ENGINEER (CIVIL) AND (E/M)


2. The case file for Amendment pertains to Amendment of Recruitment Rules for the post of Junior Engineer (Civil) and (E/M) in MES has been forwarded to MoD. However MoD has returned the file saying that the proposed amendment is to be put up on MES website for 30 days for inviting comments from the stakeholders as per the instruction of DoP&T OM dated 13.10.2015.

2. In view of the above, a draft Amendment of RR of Junior Engineer (Civil) and (E/M) in MES is placed opposite for uploading the same on the website for 30 days.

SP Singh, IDSE
Dir (Pers), CSCC

Automation Cell
SRO............In exercise of the powers conferred by the proviso to article 309 of the constitution, the President hereby makes the following rules to amend the Military Engineer Service, Junior Engineer (Civil) and Junior Engineer (Electrical and Mechanical) Recruitment (Amendment), Rules, 2011, namely:-

1. **Short title and commencement**-
   (i) These rules may be called the Military Engineer Services, Junior Engineer (Civil) and Junior Engineer (Electrical and Mechanical) Recruitment (Amendment), Amendment Rules, 2018.
   (ii) They shall come into force on the date of their publication in the Official Gazette.

2. In the Military Engineer Services, Junior Engineer (Civil) and Junior Engineer (Electrical and Mechanical) Recruitment (Amendment) Rules, 2011 i.e. SRO 32 of 2011 amended vide SRO 24 dated 17 Apr 2012:-

   (A) The heading of column No. 4 of the Schedule, for the words "Pay Band and Grade Pay/ Pay Scale", the words "LEVEL in the PAY MATRIX" shall be substituted;

   (B) In the Schedule, in serial No. 1 {Junior Engineer (Civil)}:-

   (i) In column No. (2), against 'Number of post' for the words and figures "3343* (2011) *Subject to variation dependent on workload", the words and figures, '2682* (2018) *Subject to variation dependent on workload' shall be substituted;

   (ii) In column No.(4), against 'Pay Band and Grade Pay/ Pay Scale' for the words and figures, "Pay Band-2 Rs.9,300-34800 (Grade Pay Rs. 4200)", the words and figures 'LEVEL-6 Rs. 35,400-1,12,400' shall be substituted;

   (iii) In column No.(10) against 'Method of recruitment: Whether by direct recruitment or by deputation or absorption and percentage of posts to be filled by various methods'

   for the words, figures and letters,
   (i) 60% by direct Recruitment*
   (ii) 20% by promotion failing which by direct recruitment
   (iii) 20% by deputation/re-employment of Armed Forces Personnel

   *Direct Recruitment by SSC.

   The words and figures,

   (i) 60% by direct Recruitment*
   (ii) 20% by promotion failing which by direct recruitment
   (iii) 20% by deputation

   For Ex-Servicemen: Deputation/re-employment

   *Direct Recruitment by SSC.

   shall be substituted

   (iv) In column No. (11), for the entries, following entries shall be substituted, namely:-
Highly Skilled Grade-I (Civil) officers in LEVEL-5 Rs. 9,200-92,300 in the PAY MATRIX with six years regular service in the respective grades possessing educational qualifications as prescribed for direct recruits in Col.7 failing which Highly Skilled Grade-I officers possessing educational qualifications as prescribed for direct recruits in Col.7 with 11 years combined regular service as Highly Skilled Grade-I (Civil) and Highly Skilled Grade-I (Civil) with minimum 3 years regular service as Highly Skilled Grade-I (Civil).

Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendation of the Pay Commission.

Deputation:

Officers of the Central Government/PSUs/State Government:-

(a) Holding analogous post on regular basis in the parent cadre or department for minimum 5 years; and

(b) Possessing the educational qualification and experience as proposed for direct recruits under col 7.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of depuration in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.

Deputation /Re-employment (for Armed Forces Personnel):

"The Armed Forces personnel/Combatants personnel holding the rank of Naiks, Hawaldars, Naib Subedar, Subedar, Subedar Majors and Honorary Lieutenants/Honorary Captains and equivalent in the Army, Navy and Air Force who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience as prescribed for direct recruits under Col 7 shall also be considered. If selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment up to the age of superannuation in respect of civil posts)"

(v) In column No. (13), against 'Circumstances in which Union Public Service Commission to be consulted in making recruitment' for the words "Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis", the words, 'Not applicable' shall be substituted;

(C) In the Schedule, in serial No. 2 (Junior Engineer (E&M)):
(i) In column No. (2), against 'Number of post' for the words and figures "2161* (2011) *Subject to variation dependent on workload', the words and figures, '1728* (2018) *Subject to variation dependent on workload' shall be substituted;

(ii) In column No.(4), against 'Pay Band and Grade Pay/ Pay Scale' for the words and figures, "Pay Band-2 Rs.9,300-34800 (Grade Pay Rs. 4200)", the words and figures 'LEVEL-6 Rs. 35,400-1,12,400' shall be substituted;

(iii) In column No.(10) against 'Method of recruitment: Whether by direct recruitment or by deputation or absorption and percentage of posts to be filled by various methods' for the words, figures and letters,
(i) 60% by direct Recruitment*
(ii) 20% by promotion failing which by direct recruitment
(iii) 20% by deputation/re-employment of Armed Forces Personnel
*Direct Recruitment by SSC.

The words and figures,
(i) 60% by direct Recruitment*
(ii) 20% by promotion failing which by direct recruitment
(iii) 20% by deputation

For Ex-Servicemen: Deputation/re-employment

*Direct Recruitment by SSC.
shall be substituted

(iv) In column No. (11), for the entries, following entries shall be substituted, namely:-

Highly Skilled Grade-I (E&M) officers in LEVEL-5 Rs. 29,200-92,300 in the PAY MATRIX with six years regular service in the respective grades possessing educational qualifications as prescribed for direct recruits in Col.7 failing which Highly Skilled Grade-I officers possessing educational qualifications as prescribed for direct recruits in Col.7 with 11 years combined regular service as Highly Skilled Grade-I (E&M) and Highly Skilled Grade-II (E&M) with minimum 3 years regular service as Highly Skilled Grade-I (E&M).

Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendation of the Pay Commission.

Deputation:
Officers of the Central Government/PSUs/State Government:-
(a) Holding analogous post on regular basis in the parent cadre or department for minimum 5 years; and
(b) Possessing the educational qualification and experience as proposed for direct recruits under col 7.
Note:1. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion:
The Armed Forces personnel/Combatants personnel holding the rank of Naiks, Hawaldars, Naib Subedar, Subedar, Subedar Major and Honorary Lieutenant/Honorary Captains and equivalent in the Army, Navy and Air Force who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience as prescribed for direct recruits under Col 7 shall also be considered. If selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment up to the age of superannuation in respect of civil posts).

(v) In column No. (13), against 'Circumstances in which Union Public Service Commission to be consulted in making recruitment' for the words 'Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis', the words, 'Not applicable' shall be substituted;

(B Guha)
Under Secretary to the Government of India

PC-4(iii).B/75011/JE(Civ) & JE(E&M)/Amtd/CSCC

The principal rules were published in the Gazette of India, Part-II, Section 4 vide Government Notification, Ministry of Defence SRO No. 32 dated 27 Apr 2011.

Authenticated

(SP Singh; DSE)
SE
Director (Pers), CSCC

Publish

(B Guha)
Under Secretary to the Government of India