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Policy No 08/2012
E 2 W (PPC) Sub Dte
Dte of Wk, E-in-C's Branch
Integrated HQ of MoD (Army)
Kashmir House, Rajaji Marg
New Delhi – 110 011

A/00231/M&O/E2W(PPC)

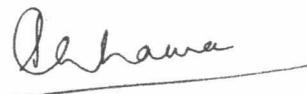
07 Nov 12

E-in-C's List 'A' & 'B'

MAINTENANCE & OPERATION ON CONTRACT BASIS

1. Reference this office letter No A/00231/M&O/E2W(PPC) dt 27 Sep 11.
2. Decentralization of power to Zonal CEs, for according approval of outsourcing of maintenance services has been extended for a period of another 12 months wef 01 Oct 12. The same will be reviewed again in Oct 13.
3. It is to be understood by the Zonal CEs and lower formations that while concluding M&O Contracts, it is services which are to be outsourced, and not the manpower. The contract schedules and the specifications shall therefore be framed accordingly.
4. It is also mentioned that Indian Labour Act 1970 puts certain responsibilities, restrictions on the Principal Employer and due care is needed, while drafting M&O Contracts. While according approval for the conclusion of such contracts, CE shall interalia consider the following points:-
 - (a) The outsourcing of services will be resorted to only in the case of actual requirement on ground, when the need cannot be met from the existing resources available.
 - (b) In pursuance of Section 10 of the Act, the Central Govt has prohibited engagement of contract labour wef 01.03.1977 for sweeping, cleaning, dusting and guarding of buildings owned or occupied by Central Govt. However, the prohibition would not apply to cleaning or other maintenance operations of exteriors of multi-storied buildings where such cleaning or maintenance operations cannot be carried out except with specialized experience.
 - (c) The services/ jobs outsourced should not be of perennial nature.
 - (d) It shall be ensured by GE while administrating contract for maintenance and operation of installations, that all provisions contained in various labour laws/ acts and IAFW-2249 as amended from time to time are meticulously followed.

5. These instructions may kindly be disseminated to GEs/ AGEs level.



(SK Khanna)
Brig
DDGW (PPC & Est)
for E-in-C

Copy to :-

Internal :

TS to E-in-C

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} - For info please.

ADGW (Army)

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CCEs