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Engineer-in-Chief's Branch  
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76002/1st CR/ BS cadre/CSCC

Oct 2018

ADG( Project),C/o HQ Coast Guard Region (East)  
Chennai  
ADG (NEI), C/o HQ CCE(Army), Guwahati  
ADG (North), C/o CWE (AF), Jammu

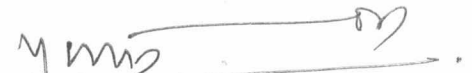
Chief Engineer

HQ Southern Command  
HQ Eastern Command  
HQ Western Command  
HQ Central Command  
HQ Northern Command  
HQ South Western Command

**FIRST CADRE REVIEW OF BARRACK AND STORE CADRE  
OF MILITARY ENGINEER SERVICES (MES)**

1. This office letter No. 76002/1st CR/ BS Cadre/CSCC dated 19 Sep 2018 is hereby cancelled.
2. A copy of MoD ID letter No. 23(1)/2017/D(Wks-II) dated 17 Sep 2018 is forwarded herewith for taking necessary action on direction of MoD as contained there in.
3. This has approval of DG (Pers).

Encl: As above

  
(SP Singh, IDSE)  
Dir (Pers)/CSCC  
for E-in-C

Copy to:

1. MoD/D(Wks-II):
2. CGDA, New Delhi
3. DoP&T, New Delhi
4. D(Apptts)
5. All CsDA

Internal

TS to E-in-C  
TS to DG(Pers)  
Jt DG (RTI & Legal): For info & necessary action on Priority pl.  
DDG (Pers)(M)  
DDG W(PPC-Estt)  
E2Wks (Est); CAO/A-6(A); E1(DPC); E1 DPC(PP&SUB);  
E1B, E1C(1), E1B(C&M); Automation Cell: for uploading it on MES website.  
ALL India (MES) Barrack & Stores Cadre Association, C/o GE (west) Delhi Cantt-10

**CRO** : A copy of MoD letter dated 17 Sep 2018 is forwarded herewith for taking necessary action as contained in para 4, by following due procedure.

**Ministry of Defence**  
**D(Works-II)**

**Subject: Cadre Review of Barrack and Stores Cadre- reg**

Reference is invited to MoD letter no. 76002/1<sup>st</sup> CR/BS Cadre/CSCC/23(1)/2017/D(W-II) dated 15.12.2017 and letter dated 10.05.2018.

2. During Inter Ministerial consultation regarding the Post of Joint DG (Resources), DoPT have noted some procedural and other discrepancies and stated as under :-

(i) The proposal of BS Cadre does not specifically mention the cadre as organised Group 'A' Cadre. However, the proposal has been finalized in a manner that it contains attributes of organised Group 'A' service such as DR element at JTS to the extent of 50%, all standard grade of Group 'A' Service upto SAG, making all the posts above JTS promotional, provision of 30% NFSG and mention of NFU, As such, the proposal tantamount to formation of an Organised Group 'A' service.

(ii) As per procedural requirements, for formation of a Service as Group 'A' Cadre/Group 'A' Service/Organised Service, the cadre review guidelines issued by the DoPT on 14/12/2010 are applicable. Proposals for formation of a Service as Group 'A' Cadre/Group 'A' Service/Organised Services are to be placed before the Cadre Review Committee (CRC) headed by Cabinet Secretary with Secretary (Personnel), Secretary (Expenditure), Secretary (Administrative Department) and the Senior Most Member of the service concerned as Members. Based on the recommendations of CRC, approval of MoS (PP) and Finance Minister is obtained and subsequently the proposal is submitted for approval of the cabinet. The above procedure has not been completed in the Cadre Review of Barracks and Store Cadre and the sanction letter has been issued only on the basis of approval of Deptt. of Expenditure.

(iii) The Cadre Review for Barrack and Stores cadre may also have serious implication on the concept of organized Group 'A' Service/ Group 'A' Service/ NFU/NFSG etc. and various court cases on the matter of organized status/NFU/extension of 30% NFSG etc.

(iv) Accordingly, MoD's letter dated 15/12/2017 needs to be immediately withdrawn/kept on hold wrt Group 'A' cadre till the approval of the competent authority (i.e Cabinet) on the Cadre Review/formation of



Group 'A' Cadre/Group 'A' service/organized status. The procedure as per Cadre Review guidelines issued by the DoPT on 14/12/2010 needs to be followed and proposal submitted to DoPT along with all necessary details. However, if it is intended to retain the cadre as Group 'B'/Group 'C' and not as Group 'A', the proposal may be revisited accordingly in consultation with DoE and while revisiting the provisions of DR element at JTS, 30 % NFSG, NFU etc. which are characteristic/attributes of organized Group 'A' service may be withdrawn.

3. E-in-C's Branch is requested to review the Cadre Review proposal and resubmit the file in the light of DoPT instructions whether they intend to retain the cadre as Group 'B'/ Group 'C' or intend to create an Organised Group 'A' service. Based on the inputs, the proposal will be resubmitted to DoE if it is decided to retain the Cadre as Group 'B'/Group 'C' or will be taken up with DoPT as per the guidelines if the intention is to create an Organised Gr 'A' Service.

4. Further, E-in-C's Branch is requested to keep the Pay and Allowances of Barrack and Stores Cadre (BSO and above) in abeyance in light of the DoPT instructions till finalization of the case and in case pay fixation of the posts (BSO and above) have been carried out immediate steps may be taken to withdraw the same.

5. This issues with the approval of competent authority.



(Vishnu Dutta Jha)

Under Secretary to the Government of India

Ph No. 23016237

Engineer-in-Chief, Kashmir House, New Delhi

MoD ID No. 23(1)/2017/D (Works-II)

dated 17.09.2018

