

Policy No 20/2017
(Amdt II to Policy No 11/2017)

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E2 Works (PPC) Sub Dte
Dte of Works, E-in-C's Branch
Integrated HQ of MoD (Army)
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New Delhi – 110011.

A/37696/Gen/Pol/E2W (PPC)

27 Oct 17

List 'A' and 'B'

ENFORCEMENT OF RIGHTS CONFERRED TO LABOUR UNDER
VARIOUS ACTS & LAWS : RESPONSIBILITY OF PRINCIPAL EMPLOYER

1. Reference this HQ letter of even No dated 27 Jul 17 (Policy No 11/2017) and amendment dated 31 Aug 17 (Policy No 18/2017).
2. The following amendment shall be carried out in the Policy letter dated 27 Jul 17 as under: -

Para 11.

FOR

11. The above instructions are compilation of certain existing orders on the subject. No contractor/ firm shall be permitted to take advantage of ignorance of the above provisions. The above instruction will be strictly implemented and **NO payments** to the contractors/ firms will be made **after 31 Aug 2017** unless **proof of payment of wages** through **Aadhaar linked** bank accounts is submitted by the contractors/ firms. Adherence to these instructions will be checked during various inspections as well as vigilance checks.

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11. The above instructions are compilation of certain existing orders on the subject. No contractor/ firm shall be permitted to take advantage of ignorance of the above provisions. The above instruction will be strictly implemented and release of payments contractors/ firms will be regulated as under: -

- (a) In case of contracts/ job orders concluded for Manning and Operation, Outsourcing of Services etc which constitute engagement of human resources (where No of workmen/ staff and their deployment is specified as part of the contract), **NO payments** to contractors/ firms will be made after **31 Oct 2017**, unless proof of payment of wages through **Aadhaar linked** bank account is submitted by contractors/ firms.

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(b) In case of works contracts/ job work orders, **NO** payment to contractors/ firms will be made unless **proof of payment of wages** to the workmen is submitted by the contractors/ firms. In case payments are made in current coin or currency notes, certificate will be submitted by the contractors/ firms alongwith undertaking by the concerned workmen asking for payment other than by cheque or by crediting in the bank account of the employee/ workman.

Add Para 12 as under.

12. Adherence to these instructions will be checked during various inspections as well as vigilance checks.

3. The amendment issued vide this HQ letter of even No dated 31 Aug 17 (Policy No 18/2017) may be treated as cancelled.



(KK Repswal)
Maj Gen
DDGW (PPC & Est)
For E-in-C

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Internal

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For uploading on MES website.